



Association of Career Firms EUROPE

COMPANY OVERVIEW



The ASSOCIATION OF CAREER FIRMS (ACF) work is focused on three main areas:

- The INDUSTRY OF CAREER SERVICE PROVIDERS
Providing information to its members about developments in the industry and to promote quality.
- The EMPLOYING ORGANISATIONS
Promoting the services of the Outplacement & Career Management industries in order to support career growth against a changing employment background.
- The INDUSTRY OF CAREER SERVICE PROVIDERS
To raise the profile of both outplacement & career management alongside other employment related issues to as broad an audience as possible.



OUR VALUES

ACCREDITATION

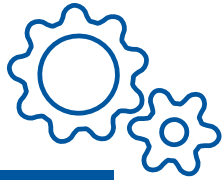
ACF Member firms:

- Demonstrate a significant level of experience and competence in order to be admitted and will have longevity of operation of more than two years continuous trading in Career Management and Transition.
- Once admitted, members demonstrate standards which are monitored and maintained.
- All Consultant Coaches will be appropriately qualified and participate in ongoing continuing professional development (CPD).

ACCOUNTABILITY

ACF Member firms:

- Have a quality assurance policy which is regularly audited for compliance.
- Undertake regular service evaluation and procedures for handling corporate and client complaints.
- Have audited reports and accounts.
- Meet regularly to exchange and develop best practice in the profession.



OUR MISSION

- ACF Membership embraces organisations who focus on helping individuals make an informed next career move, not just get a new job.
- Career Management and Transition comprises a range of services, which are designed to help organisations and their employees deal effectively with change so as to minimise the adverse effects of such change and to benefit from the new opportunities that are created.
- ACF members offer a range of supportive services including group and individual outplacement, change management, executive coaching, mentoring, assessment, development and career counselling related to employment and employability consulting.



ACTIVITIES

What we do:

- Offer a full range of career guidance including 1:1 coaching, workshops, online and virtual services.
- Have robust processes and methodologies that encompass all aspects of Career Management and Transition.
- Are specialists with Career Management and Transition representing a core or distinct part of their business.
- Provide discreet premises appropriate for Career Management and Transition.
- Services are a client driven process to obtain an outcome of choice e.g. career move, self-employment, consultancy, portfolio career or active retirement.



LOCATIONS



The network of ACF Europe consists of more than 100 offices of ACF members situated in::

- Germany
- Switzerland
- Austria
- United Kingdom
- Finland
- Portugal
- Greece
- Belgium
- Luxemburg
- The Netherlands

CONTACT



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