

Mission and ethics

Membership of the UK ACF chapter is open to small, niche firms as well as the largest career management organisations in the marketplace who are committed to following the guidelines set out in the ACF code of ethics. Regardless of size, of central importance to our members is the provision of highly effective and impactful career management services to organisations and individuals.

Focus

Our focus for 2018 is ensuring that Career Management, in particular, Career Transition remains a vital component on the HR agenda together with the ACF in the UK having a stronger voice on employment issues and growing our membership to the benefit of our clients:

- Whilst we hope the UK is now facing positive Brexit talks, government, professional bodies, corporate organisations and individuals still face enormous challenges ahead. There are fundamental changes in the employment landscape which many workers are ill prepared for (e.g. increased number of people in part time work, UK Spending Review impacting in particular public sector workers, under-employment – cutting hours to save jobs)
- We will raise the profile of our members work with government think tanks and professional bodies to have a stronger voice on employment issues created as a result of legacy issues following years of recession and new challenges ahead.
- We want to grow our membership base to be ever more representative of the industry, providing research and trend data which supports and demonstrates the impact our members have on the future success of business and employability issues.
- Promoting the work of our members, not just as a means to an end but in more effectively re-engaging people into the workplace which is as much about building confidence, self- esteem, changing behaviours and attitudes as well as about the experiences and skills they have to offer.